

Appendix 1 Towards identifying a Potentially Sensitive Event: questions to consider

1. Is the topic of the event potentially controversial and/or could it prove challenging / a cause for concern to particular communities on campus or in the wider community? (e.g. EDI protected characteristics, staff/students of a particular nationality).
2. Is it possible that the event could have implications for other areas of activity at the University? (e.g. research/teaching delivery which depends on access to countries with a controversial human rights record).

If the event involves a Visiting Speaker/Speakers:

3. Is/are the Speaker/s associated with a potentially controversial group/groups and/or promotion of potentially controversial ideas? This includes groups/ideas which you might yourself support or accept, but which others may find objectionable.
4. Is it possible that the Visiting Speaker/s and their publicly stated views - whether or not the topic of the proposed talk - could prove challenging and/or a cause for concern to particular communities on campus or in the wider community?

If you have answered yes to any of the above questions, please contact the Governance & Assurance Office (governance@york.ac.uk) for further advice and support.